

Webinar on

Why Employees Lack Problem Solving Skills And What To Do About It

Learning Objectives

Eliminate the common management behavior that prevents employees from solving problems on their own

How to quickly have the right developmental conversation with your employee

Coaching People to Succeed

- Keys to delivering high-impact and effective feedback
- What you can do today to inspire all of your employees
- Delivering constructive criticism without bruising egos



Essential Coaching Skills that Maximize Employee Performance

- Coaching styles that help and hurt productivity
- Distinct coaching methods: Dealing with attitude vs. behavior
- Nine questions that encourage greater responsibility, foster critical thinking and promote employee-problem solving

A Proven Coaching Model You Can Use Today: Improve Productivity

- Delivering feedback that increases performance and accountability
- Proven ways to remove barriers that stop critical thinking and problem-solving



This high-impact webinar focuses on the behaviors you need to help your employees become effective problem solvers, transform your business results, reclaim your time, and even boost employee loyalty.

PRESENTED BY:

Internationally recognized author and leadership expert David Dye work with leaders who want to achieve transformational results. The award-winning author of several books including Winning Well: A Manager's *Guide to Getting Results* Without Losing Your Soul, David is also a former executive, elected official, and transforms organizations that want to have a global *impact.*



On-Demand Webinar Duration : 60 Minutes Price: \$200

Webinar Description

In order to succeed you need employees to think critically and solve problems on their own. Average managers make a critical mistake that prevents their employees from gaining these skills. In this practical and engaging program, get the skills to avoid this mistake and gain the musthave skill for any manager or business leader: employee coaching. Using simple, but powerful coaching techniques, can create higher morale, tremendous loyalty and increase productivity. How can you use coaching skills to build more problem-solving and drive more success?

This high-impact program focuses on the behaviors you need to help your employees become effective problem solvers, transform your business results, reclaim your time, and even boost employee loyalty.



Topic Background

Why employees don't solve problems

Why employees lack critical thinking

How to develop problem-solving and critical thinking skills

Time management, Priority management

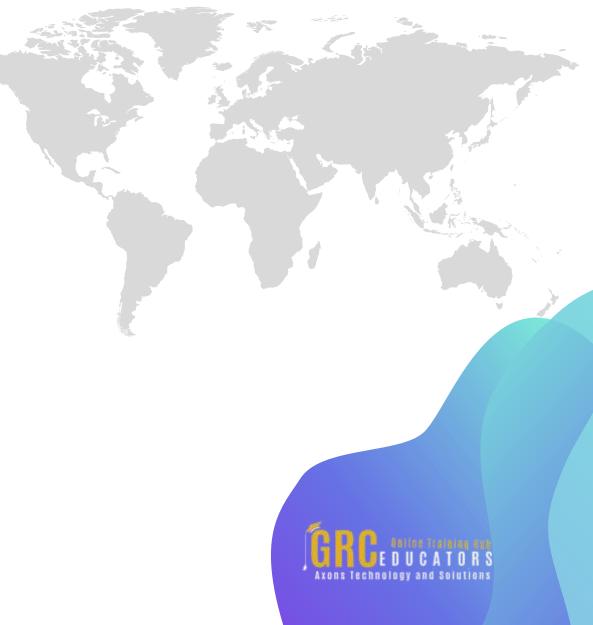
Employee growth and development

How you can be a more effective manager and leader when your team solve problems without you

The importance of clarity and mutually shared expectations

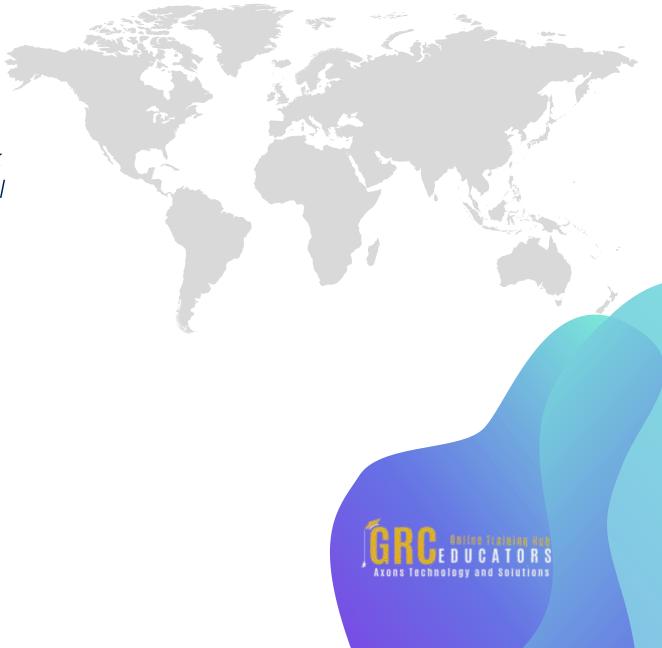
Why you can't manage attitude or emotion and what to do instead

Get employees to do the thinking you've been doing



Who Should Attend ?

Frontline and middle-level managers who want to reclaim their time, stop doing their employees' work for them and transform their results with a powerful team of problem-solving employees.



www.grceducators.com support@grceducators.com 740 870 0321

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